



Doing Business God's Way LEADER'S GUIDE

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DOING BUSINESS GOD'S WAY LEADER'S GUIDE

Dear Leaders,

Welcome to the *Doing Business God's Way* small group study, and thank you for leading your group through this journey of learning how God builds and manages His resources so that we can begin to build and manage in the same way. Prepare to play an integral part as a conduit of transformation in the marketplace as you apply these key concepts and principles and learn how to impart them to others. We pray it will be a journey of personal transformation for both you and your participants!

Suggested Agenda for Meetings:

- · Open with prayer.
- General hellos and catch-up: *How was everyone's week? Any updates on prayer requests?* Etc.
- Watch the supplemental video for the current chapter.
- Engage discussion:
 - The *Meeting Questions* provided at the end of each lesson in this guide are great starting points for discussion.
 - Reviewing selected Homework & Quiz questions (which students should have completed before the meeting) will generate discussion and bring up questions and insights that may have come up in the processing of the materials.
- Remind students to read/listen to the next chapter of the book and complete
 the accompanying homework and quiz in their Student Workbook so they will be
 prepared for discussion and review at the next meeting.
- · Close in prayer.

LEADER'S GUIDE: INTRODUCTORY MEETING QUESTIONS

The following introductory questions and curriculum overview will provide enough material to fill up an entire meeting and would be appropriate to use the week you hand out the course materials. However, if you are under time restraints, it may be abbreviated and combined with your review of Chapter 1.

Getting to Know Each Other:

Ask each member of the group to give their name, what they do for a living, and briefly share their experience with Christianity in the workplace. This activity may take more than 5 minutes per person!

Relate to your own experiences, for example, how you believe that true change from people in the workplace comes from an internal change as opposed to an external one or the latest management teaching. Discuss examples.

Introduce the Book:

Watch the Intro Supplementary Video.

As we go through this book and study, we will ask some thought-provoking questions (it is not necessary to answer these questions now):

- Is God interested in business, or is it a carnal activity, or are we to only be "cash cows" to the local church?
- If we are "really spiritual," wouldn't we get to serve as church elders or deacons?
- Are we second-class citizens in the Kingdom? If we were first class citizens, wouldn't we be pastors, evangelists, Bible teachers, or missionaries?
- What is our calling in the world? Is it an honorable calling, and how does it fit into the Kingdom of God?

Jesus said in Matthew 28:18-20, "Go, therefore, and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you; and Io, I am with you always, even to the end of the age."

Have we put the Church into a small box that lasts only a few hours per week? We must progress to lives of worship rather than hours.

Ask the questions:

- What are we best known for as Christians?
- Have we narrowed the Gospel?

We must expand our thinking and the Kingdom. We must deal with what the nations are dealing with which is not just drinking or smoking.

The world is basically concerned with economic issues.

Ask the questions:

- What were the three issues in the last election? (Answer: Economics, Economics, Economics)
- Why?

Have someone read Matthew 6:21:

"For where your treasure is, there will your heart be also."

If we are to disciple the nations, we must deal with where their treasure is.

In Matthew 4:19, Jesus said, "Follow me and I will make you fishers of men."

We want the fish to be feeding on what we know they should be feeding on—the Word of God. We must "catch them, disciple them, and bring them into the Kingdom of God."

The reality is, you do not catch fish in the sporting goods store.

Ask the question:

• Where are the fish? (Answer: In the market place trying to make a living)

If we are to be fishers of men as in Matthew 4:19, what are they biting on?

- How can I best provide for my family and myself?
- How can I live in safety and protect myself, my family, and my property from violence, theft, confiscation, and social collapse?
- How can I make and maintain real, meaningful relationships?
- How can the system I live in provide security, justice, and economic opportunity?

These questions are being asked all over the earth.

Economics comes from the Greek word *ecos* which means "family"—so economics is the study of family management.

The author believes that the next major wave of the future will be economic evangelism, for a number of reasons:

- Economic issues are a universal concern for all people.
- The Gospel clearly explains how to follow the Manufacturer's (God's) purpose for people and His uses for the created order.
- God's laws of personal and corporate freedom, dignity, growth, and justice operate perfectly in a self-rewarding and competitive environment.
- Christians have access to God's wisdom to deal with all of the above. We are operating in a massive seller's market of desperate human need.

In Christ, we are called to be the Church, Read Romans 8:16-21:

"The Spirit Himself bears witness with our spirit that we are children of God, and if children, heirs also, heirs of God and fellow heirs with Christ, if indeed we suffer with Him in order that we may also be glorified with Him. For I consider that the sufferings of this present time are not worthy to be compared with the glory that is to be revealed to us. For the anxious longing of the creation waits eagerly for the revealing of the sons of God. For the creation was subjected to futility, not of its own will, but because of Him who subjected it, in hope that the creation itself also will be set free from its slavery to corruption into the freedom of the glory of the children of God."

"Church" comes from the Greek word, ekklesia, which means, "those called out to rule."

What you and I are to be about on this earth is to be trained for the ages to come in the stewardship of spiritual and material gifts. We are to be trained in the management of those things for the ultimate setting free of the entire created order.

We are not saved to go to a rocking chair heaven where we sit in a circle and share our testimonies. That is not what the Bible teaches about why we are here and where we are going.

You and I are saved as managers-in-training and joint heirs with Jesus Christ to learn how to co-manage with Him what Father has created. This is very heavy!

This is different than what is going on in Christianity today. Ask many why they were saved and they will answer, "To go to heaven, and then I don't know what."

The Bible gives very clear answers. Being "saved" means joining the enterprise of "Almighty and Sons." Jesus sets the pattern in Luke 2:49: "I must be about my Father's business."

If you are in Christ, you are called to co-manage with Him (Romans 8:17; Matthew 24:43-47).

The Family business has an evil, unrelenting competitor (Satan) whose goal is to enslave and impoverish God's creation (God is the property owner).

There is a war between family seeds (Genesis 3:15).

There is a war for men's minds and social order (John 8:32; 2 Corinthians 10:3-5; 2 Corinthians 4:4; John 18:33). Islam, Marxism, Liberalism vs. "airheadism."

The rebuilder's movement is a strategy for inward regeneration that leads to outward change:

- Inside to outside
- Local to national to international (bottom up)
- Wholism vs. dualism (the meek shall inherit the earth, not harps)
- Stewardship/servant leadership vs. "taking over"

Let's look at 2 Corinthians 10:3-5:

"For though we walk in the flesh, we do not war according to the flesh. For the weapons of our warfare are not of the flesh, but divinely powerful for the destruction of fortresses (KJV: but mighty through God to the pulling down of strongholds). We are destroying speculations and every lofty thing raised up against the knowledge of God, and we are taking every thought captive to the obedience of Christ."

We will be attempting to pull down some strongholds.

Do you really believe that we as Christians can win out over the media and the educational system?

The Five Foundations of Rebuilding (a Nation):

- 1. Freedom begins in self-government under God.
- 2. The family unit is the basic building block of a healthy society.
- 3. The local Church is the primary equipping center for effective Christian service.
- 4. The stewardship of private property is essential to personal and societal maturity.
- 5. Rebuilding a nation begins with rebuilding local communities.

Give an Overview of the Curriculum:

Let's take a look at the topics we will cover in this 12-week study:

SECTION ONE of *Doing Business God's Way* attempts to explain how a clear understanding of God's vision for His children and their work radically changes our personal lives and releases us into a whole new world of creativity.

Chapter 1: God is Building a Family Business

Master Principle: God is the Creator of private property

Chapter 2: Maturity Comes by Stewarding Property

Master Principle: We grow by caring for people and things

Chapter 3: Generational Wealth and the Family Unit

Master Principle: All lasting wealth comes through the family unit and is built

generationally

Chapter 4: Our God Loves to Work

Master Principle: Work is a holy, everlasting calling

Chapter 5: The Product of the Family Business is Service

Master Principle: Service is the foundation of all lasting growth

SECTION TWO of *Doing Business God's Way* assumes two things: 1) We're losing our current freedom because we're rejecting even the historic truth we did have, and 2) You and I want to reverse this slide into chaos and economic bondage by practicing God's truth in the marketplace and electing leaders who will do so in our public institutions. Both issues lie squarely at the feet of Christians. Indeed, believers are to be Almighty's mouth, hands, and feet on this earth for they are stationed here to operate His earthly franchise.

Chapter 6: What Money Reveals About People Master Principle: God pays for what He orders

Chapter 7: Risk, Self-Respect, and Redemptive Struggle

Master Principle: The possibility of failure is essential for human growth

Chapter 8: Exposing the Cruelty of the Economics of Blame

Master Principle: Ideas and actions have economic consequences

Chapter 9: Justice and Equality Are Not the Same

Master Principle: Men are not equal, and economic redistribution cannot change this

fact

Chapter 10: Godly Government Produces Peace and Productivity

Master Principle: Functioning biblical government is essential for productivity

Chapter 11: The Essential Three-Fold Cords

Master Principle: Christians must live as disciples, renewing their minds, and come

together in unity to execute God's plan for the nations

Chapter 12: A Call to True Radicals

Master Principle: Discover the root structures and build out from them



SECTION I:

God's Essential Principles for Building Government and Free Enterprise

Doing Business God's Way: Chapter 1

God is Building a Family Business BY DENNIS PEACOCKE



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Doing Business God's Way: Chapter 1

God is Building a Family Business BY DENNIS PEACOCKE

MASTER PRINCIPLE #1: God is the Creator of private property.

Homework:

1. God the Father is building a family business called "ALMIGHTY & SONS." List four things He wants for us:

Answer:

- 1. He wants each of His children to have a franchise in that business.
- 2. He wants the business to grow through each of us.
- 3. He wants His children to reap its blessings.
- 4. He wants the needy, hurting people of the world to benefit from the services His business offers.
- 2. We are called to apply godly stewardship and care over the resources entrusted to us and to look for opportunities to attack Hell's gates. Where do you begin first?

Answer: From your own life.

3. Explain how you personally can occupy (literally: conduct business) until Jesus comes, remembering that the Bible is a textbook on all areas of life. Try to be specific about your own life.

4. What concepts did you learn in this lesson and how do they apply specifically to your personal and/or business life?



1. The phrase, "God builds relationally," is best described by the following statement:

- a. Christians shouldn't work with unbelievers if given a choice
- b. Only marrying a believer
- c. Following our authority figures
- d. God incarnates His will in and through people

2. The five biblically implied jurisdictions of human government are:

- a. Self, family, church, marketplace, civil
- b. Family, church, local, national, international
- c. Apostles, prophets, teachers, evangelists, pastors

3. Of the following options, which one best expresses the purpose of the Christian life?

- a. Get yourselves, your family, and friends to heaven
- b. Be a real soul-winner
- c. Be a disciple, make disciples, and expand the Kingdom
- d. Constantly seek to be a better person

4. According to the author, problems:

- a. Are part of life and something we should just try to make it through
- b. Bring power when we process them right
- c. Are the result of sin
- d. Are something to be avoided or escaped from at all times

5. Dualism is defined as:

- a. The false separation of spirit and matter where the materiel world is viewed as less important than spiritual things
- b. Being of two minds
- c. Knowing that heaven and earth are one

6. Private property:

- a. Is a selfish concept
- b. Is a biblical concept
- c. Is only allowed if certain things are also held in common, i.e. available to the community

7. The term, Ekklesia:

- a. Is meant solely for civil government
- b. Is the Greek word for "church"
- c. Is a term meant only for secular society
- d. Has no relevant meaning today

8. Which of the following is not part of the three basic tenets of the socialist agenda:

- a. Commandeering public education
- b. Essentially abolishing private property
- c. Reducing the church to only dealing with "heavenly" issues
- d. Releasing creativity by allowing all people free expression

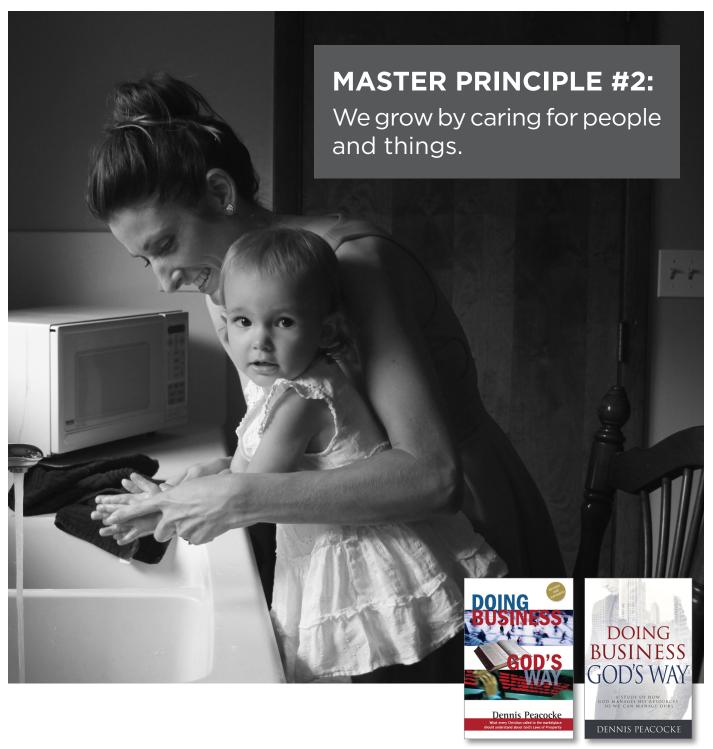
LEADER'S GUIDE: CHAPTER 1 MEETING QUESTIONS

Discussion Theme: "Purpose"

- 1. What does the word "purpose" bring to mind?
- 2. To what degree does God require our effort to fulfill His purposes?
- 3. Read Psalm 24:1 & 90:16-17. What do these verses mean? (Focus on the key words.)
- 4. What are you doing to advance God's purposes for the earth?
- 5. How would your perspective on your job change if you knew that it was successfully furthering God's purposes on and for the earth?
- 6. What can you commit to do that will encourage the growth of the perspective shared in the previous question?



Maturity Comes by Stewarding Property BY DENNIS PEACOCKE



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Doing Business God's Way: Chapter 2

Maturity Comes by Stewarding Property BY DENNIS PEACOCKE

MASTER PRINCIPLE #2: We grow by caring for people and things.

Homework:

- 1. Read Luke 19:12-27. What are your thoughts relative to this Scripture and what you are learning in this book?
- 2. Why does God give us power gradually?

Answer: God's power plant far exceeds our puny capacities to contain and utilize it. Our character, until forged and purified through trials and problems, is too weak and self-serving to handle much power without being corrupted. God must therefore train us to incrementally handle His power, lest we be destroyed by the very thing we most need to work with Him.

3. List several heroes of the Bible that were problem solvers:

Answer: Moses, Joshua, David, Paul

4. What is the primary difference between secular and Godly leadership?

Answer: The difference is that Godly leadership has one primary goal: To draw others into their full potential in God.

5. List five character skills that will go with us into eternity:

Answer:

- 1. Godly motives
- 2. Godly ethics
- 3. Service orientation
- 4. Leadership skills
- 5. Stewardship skills
- 6. What concepts did you learn in this lesson and how do they apply specifically to your personal and/or business life?



- 1. From a biblical perspective, the word, "success," may be best defined as:
 - a. Leading large numbers of the lost to Christ
 - b. Prospering in business so as to provide generous financial support to various ministries
 - Living out a biblical worldview as you obey the Holy Spirit in progressively aligning
 yourself with the will and ways of the Kingdom of God and His Word
- 2. A "Christian business" is best described as:
 - a. Making sure all employees are Christians before hiring them
 - b. Engaging biblical principles in every facet of the business as a process
 - c. Offering Bible studies to all employees at the company's expense on company time
 - d. Tithing on the company's profits before taxes for the purpose of God's work
- 3. Based on biblical economic principles, the primary reason the Prodigal Son squandered his inheritance was:
 - a. Because he was not a Christian
 - b. Because he was in rebellion
 - c. Because he lacked the wisdom and skill to manage it
- 4. Where does our leadership stop?
 - a. At the point where we can no longer solve problems
 - b. When we get too prideful
 - c. When we become advanced in age
 - d. When we have achieved everything that is possible
- 5. Power is guarded by:
 - a. Hard work
 - b. Problems
 - c. God-because He doesn't want to share it

LEADER'S GUIDE: CHAPTER 2 MEETING QUESTIONS

Discussion Theme: "Responsibility"

- 1. If we were putting together a "Responsibility 101" class, what would some of the lesson titles be?
- 2. Describe the relationship between responsibility and productivity.
- 3. Read Luke 19:12-27. What is God saying relative to His view of responsibility and productivity?
- 4. What are you doing now that qualifies you to take on more responsibility?
- 5. How would you grow in responsibility if you started consistently viewing problems at your job as genuine opportunities?
- 6. Write a brief prayer regarding responsibility and productivity that you will commit to praying daily over the next week.





Generational Wealth and the Family Unit BY DENNIS PEACOCKE



Doing Business God's Way: Chapter 3

Generational Wealth and the Family Unit BY DENNIS PEACOCKE

MASTER PRINCIPLE #3: All lasting wealth comes through the family unit and is built generationally.

Homework:

1. What are the five major areas of biblically definable wealth?

Answer:

- 1. Relational peace with God
- 2. Relationships God has given you
- 3. Revelational wealth
- 4. Time
- 5. Material contentment
- 2. In your own words, explain the following statement: "Godly families pass on the skills of stewardship and character as the primary guarantee of success."

3. How are the family and the economy linked?

Answer: A nation's economic prosperity is based on its view of and care for the family unit. Good family law is good economic policy for a nation for a number of reasons. Cripple the family and you destroy the national economy.

Divorce, illegitimacy policies, abortion, pornography, and materialism show up directly in a nation's savings rate, debt-equity structures, civic and corporate debt, and non-replenishable resources. The best barometer of a nation's economic health is the rate of improvement or regression of family health; it is a spiritual/moral affair.

4. Describe what you think your calling is:



- 1. Strategic living and building may be best associated with which one of the following groupings of words?
 - a. Intentional; strategic; results driven
 - b. Praying; taking counsel; working hard
 - c. Praying; taking counsel; agreeing with your spouse
- 2. Christians should:
 - a. Plan short-term because we do not know the hour of the Lord's return
 - b. Plan long-term because God thinks from the end to the beginning
 - c. Not plan but be led solely by the Holy Spirit
- 3. If we want God involved in our business:
 - a. We should regularly pray and invite God into it and request His blessing
 - b. We should first ask what business He wants us in, ask to be a part of it, and see how we can co-labor with Him
 - c. Understand that we should be honest, that we should look for opportunities to witness, and that we should faithfully tithe on the revenues of the business
- 4. What principle does Matthew 13:12 establish most clearly?
 - a. Use it or lose it—those who steward get more; those that don't, lose it all
 - b. Having an abundance is important
 - c. The poor will be punished
 - d. The rich always end up with everything
- 5. Why is warfare around families so severe?
 - a. Because family is so complicated with interpersonal issues
 - b. Because God's blessing pipeline is the family
 - c. Because of individual sin
- 6. Biblically, inheritance is:
 - a. To be left to your children
 - b. To be left to your children's children
 - c. An option just for the wealthy
- 7. According to the author, how many generations does it take for character traits to be implemented or replaced in a family?
 - a. None-because God's redeeming power is immediate
 - b. Two-one generation showing the next
 - c. Three—God is the God of Abraham, Isaac, and Jacob
 - d. An indefinable number because it varies with each family
- 8. God gave land to which institutions?
 - a. Nations
 - b. Families
 - c. Both nations and families
 - d. Neither, it is primarily the ownership of the state

LEADER'S GUIDE: CHAPTER 3 MEETING QUESTIONS

Discussion Theme: "Generational wealth & the family unit"

1.	what are some of the words or ideas you would associate with wealth?
2.	What are some examples of wealth being used wisely?
3.	What are some examples of wealth being used poorly?
4.	Read Proverbs 13:22. What does this verse say?
5.	What do you have now that would qualify as wealth eighty years from now? How are you preparing to transfer it to others?
6.	What do you suspect your grandchildren's life will be like if you are faithful to build wisely with your children in each of the five categories of wealth stewardship? a. A biblical perspective on life:
	b. Relationships:
	c. Understanding your destiny and place in God's work:
	d. Good health, which means you have time to fulfill your destiny:
	e. Material contentment

7. Come to an agreement one category that you will focus on this week as a group and individually. Outline a strategy for stewarding wealth in that area between now and

week 11.



Our God Loves to Work

BY DENNIS PEACOCKE



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Doing Business God's Way: Chapter 4

Our God Loves to Work BY DENNIS PEACOCKE

MASTER PRINCIPLE #4: Work is a holy, everlasting calling.

Homework:

1. The text states, "work allows what is inside of me to be revealed to the outside world." How do you relate to this statement? Read Mark 7:14-23.

2. In this section, describe what work does in the modern world:

Answer: It demonstrates our spiritual values.

In all the world's major religions, only Christianity has a theology of labor. Why? Because work is a holy, everlasting calling.

We must convince the Church's tradesmen and business professionals who make up the world's work force that theirs is not second-class work. It is not carnal, and God loves and honors them not one bit less than those who earn a living from the ministry of the local church.

3. What did Jesus mean in Matthew 6:19-20?

Answer: Many think God doesn't want us to prosper, but Christ didn't mean that at all.

Why then did Jesus make the following statement? "Do not lay up for yourselves treasures upon earth... but lay up for yourselves treasures in heaven. For where your wealth is there will your heart be also." (Matthew 6:19-21)

He said it to distinguish worldly riches from wealth.

4. What are the four things that wealth is centered around?

Answer: Love, skill, obedience, and knowledge

5. What is the primary difference between capitalism and Kingdom economics?

Answer: Stewardship replaces riches as our motivation. When that happens, contentment replaces envy, greed, and discontent.

6. What has been your experience with Christians in the workplace?

Quiz:

- 1. Work is best defined as:
 - a. A result of the fall and a curse
 - b. A holy, everlasting calling
 - c. Something we should seek to be released from
 - d. An unpleasant necessity
- 2. Wealth is:
 - a. Not something you can define as it consists of so many intangible things
 - b. The things that carry transcendent value because they were created by God, e.g. land, animals, gold/silver, manpower
 - c. Found in the world system, e.g. money, gold/silver, commodities
- 3. Riches are best defined as:
 - a. Things made by people that can be bought or sold, therefore, they fall under the control of mammon
 - b. An abundance of money that God wants everyone to have
 - c. Real estate, livestock, and other tangible assets

LEADER'S GUIDE: CHAPTER 4 MEETING QUESTIONS

Discussion Theme: "Work is a holy, everlasting calling"

		0,		U
1.	What are some words or ideas you assocideas tell us about work?	iate with wo	ork? What do th	ese words and
2.	What is the relationship between work an	nd the soul?		
3.	Read Mark 7:14-23. What do these verses	mean relati	ive to our work?	•
4.	How well are you representing God's hear	rt toward w	ork on your job?	?
5.	Besides working harder, how would you your boss?	relate to yo	ur job different	ly if Jesus was
6.	In light of question five, what is one pract to become a better worker?	ical thing yo	ou can do this w	eek at your job



The Product of the Family Business Is Service BY DENNIS PEACOCKE



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Doing Business God's Way: Chapter 5

The Product of the Family Business Is Service BY DENNIS PEACOCKE

MASTER PRINCIPLE #5: Service is the foundation of all lasting growth.

Homework:

1. What benefit do Christian leaders see by producing proprietors?

Answer: They work harder because they have a stake in the business.

Employees are not what the Christian business is all about. It is about partners, associates, and proprietors.

2. Describe "servant leadership" in your own words. What would it look like in your work?

3. How do you draw people into partnership in your business?

Answer: By giving them increasing amounts of responsibility according to their calling, ability, and faithfulness.

Your primary job in your business is to help those who work with you to discover what they are supposed to do in your business and to draw their skills out so they can do their work better and more effectively. Profit is a fruit, not a goal. Not everyone is suited for your business. Help them find what they are suited for.

To be involved evangelistically in the business community, concentrate less on handing out tracts and more on helping people discover the design and potential God has for them. You may be the only person in someone's life that helps them do this. Openness to the Gospel follows true service.

4. In your own words, explain what Matthew 10:39 teaches us.

	6. What do you think Christian Leadership looks like?
	7. What type of business do you think God blesses?
)	8. What concepts did you learn in this lesson and how do they apply specifically to your personal and/or business life?
	Quiz: 1. Profit is a not a a. fruit; goal b. goal; fruit
	 c. standard; byproduct 2. The downside of capitalism is: a. It leans towards "survival of the fittest" and, unfettered, can turn people into objects of production and consumption b. It seeks to produce equality

5. Colossians 3:23 says, "Whatever you do, do your work heartily, as for the Lord rather

than men." What does this mean in your workplace?

- 3. The downside of socialism is:
 - a. It's paternalistic and promotes dependency, envy, and confiscatory taxes
 - b. It doesn't help the poor enough

c. It fails to reward personal efforts

c. It doesn't exercise enough state control

LEADER'S GUIDE: CHAPTER 5 MEETING QUESTIONS

Discussion Theme: "Service is the foundation of all lasting growth"

1.	What does the word service bring to mind?
2.	What is it about service that is so important to God?
3.	Read Luke 22: 25-27. What is Christ's posture toward service?
4.	What are you doing to improve your ability as a servant?
5.	How would your attitude toward service change, if you knew the level of benefit would exceed the level of sacrifice?
6.	What is one skill you can commit to investing in this week that you know will help you better serve your family or employer?



SECTION II:

The Foundations Required to Build a Prosperous and Just Society

Doing Business God's Way: Chapter 6

What Money Reveals About People BY DENNIS PEACOCKE



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What Money Reveals About People BY DENNIS PEACOCKE

MASTER PRINCIPLE #6: God pays for what He orders.

Homework:

1.	"Many of my	limitations are	designed by	God to	protect me."	What does	this mean?
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2. Do you agree with the author about money being a road to being a god?

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3. Explain this statement: "God sees money as a symptom, not a cause."

Answer: Man's attitude about the amount of money or material assets he has is a symptom of his spiritual condition. It reveals how much we look to Him as our ultimate source and problem solver. Money does not cause us to change our spiritual condition, rather it reveals our spiritual condition.

4. What do you think the term "our appointed sphere" describes?

- /		
-		
	_	-
	7	
		-

5 .	How	do	different	cultures	leverage	through	sacrifice?	Do	you	think	that	we	as
	Chris	tian	s are a go	od witne	ss in this	area?							

6. What is the difference between profit seeking and servanthood?

Answer: God wants to empower people with His goals and skills, and He wants us to use our wealth to promote this.

7. What concepts did you learn in this lesson and how do they apply specifically to your personal and/or business life?

Quiz:

- 1. According to the author, spending money is most simply defined as:
 - a. Spending Time
 - b. Buying things you need or want
 - c. Being materialistic
- 2. The phrase, "God pays for what He orders," most simply means:
 - a. God's work done God's way will never lack funding
 - b. You should never go into debt
 - c. Provision will always precede a project in advance
 - d. If there's money for a project, it must be God
- 3. The Bible forbids debt.
 - a. True
 - b. False

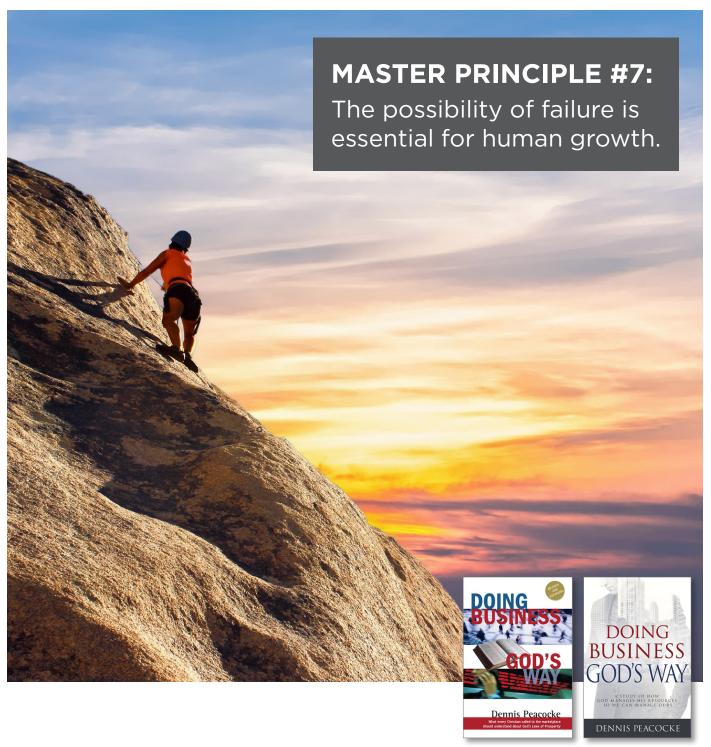
LEADER'S GUIDE: CHAPTER 6 MEETING QUESTIONS

Discussion Theme: "God-ordained limitations"

1.	Why do people generally struggle with limitations?
2.	Why does God limit the amount of money we are given or released to steward?
3.	Read Genesis 3:1-6. What are some of the consequences of moving outside of God's ordained limits?
4.	What is your attitude toward the limits God has placed on you financially, in your occupation, and relationally?
5.	If you could discern whether a limit you were confronting was God-ordained or not, how would that change your attitude toward those limits?
6.	Who is the one individual in your life, outside your immediate family, who can help you discern the limitations God has placed in your life?
•	Contact your students this week to follow-up on this discussion.



Risk, Self-Respect, and Redemptive Struggle BY DENNIS PEACOCKE



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Doing Business God's Way: Chapter 7

Risk, Self-Respect, and Redemptive Struggle BY DENNIS PEACOCKE

MASTER PRINCIPLE #7: The possibility of failure is essential for human growth.

Homework:

1. What does the "modern liberal state" encourage?

Answer:

- 1. Enslaving the needy with addictive aid
- 2. Shielding people from the consequences of their sin
- 3. Financial policies that promote rebellion against God's laws
- 4. Moral failure
- 5. Penalization of virtue
- 6. Paternalism
- 2. Why don't people want a feedback system such as the Bible?

Answer: Because they don't want to obey the rules or have others obey the rules. It makes their rebellion harder to hide.

Those who oppose God's feedback system try to keep men from reading it correctly with two techniques: 1) By rejecting/ridiculing the Word of God and shielding the citizens of a culture from it as much as their society's constitutional law permits, and 2) By using tax dollars to "muffle" the effects of sin on the disobedient by providing them goods/services to lessen the blows of cause and effect.

- 3. To what extent do you believe State of the Union speeches are the philosophy of the modern, liberal state? Do you recognize it as such? Give an example or two.
- 4. Give some examples of how the state resists God's feedback system in today's government.

Answer: If you fornicate, the state will either directly or indirectly help you kill the child through abortion or help you raise it using other people's money. If you develop an addiction, the State will help keep you addicted or pay for help, as long as the help isn't Christian-based.

- 5. What does the author mean when he says, "If I can't fail, I can't truly succeed?" Do you agree?
- 6. The author writes in Chapter 7, "By the staff of His protection and provision we stay within the pasture of obedience to His Word and guidance." Read Psalm 23. Do you agree that the possibility of failure and pain is essential for human growth?

- 7. "If you really love me, let me struggle." Give 2-3 examples from life or nature that demonstrate this concept.
- 8. In what way do the government's science, technology, monetary, and fiscal policies continue to play parent to its citizens?
- 9. List four lies the government tells us. Provide examples for each.
 - 1. Authority must increasingly be centralized in the state. *Examples: schools; federal hate crime laws.*
 - 2. Case law and bureaucratic law must gently replace constitutional law if people who really need help and protection are to get it. *Example: Cases decided by the Supreme Court.*
 - 3. To provide a just and compassionate safety net, taxes must be raised to provide adequate services. Examples: Social Security; Medicare; welfare.
 - 4. The state will guarantee the ultimate litmus test of a society's true freedom: consenting adult sexual freedom. *Examples: Laws covering homosexual and transgender rights and companies that encourage these by their employment incentives.*
- 10. "Jesus takes poverty out of people, not people out of poverty." In your own words, what do you think the author means by this statement?

Quiz:

- 1. Why did God permit sin?
 - a. Because He wanted us to know what it was like to live without Him
 - b. To find out who really loves Him
 - c. Because without allowing us to exercise free will and make choices, we would never mature
- 2. Shielding someone from failure produces:
 - a. Dependence on that person instead of God
 - b. More self-confidence for them
 - c. Allows them to mature faster
- 3. The possibility of failure and pain:
 - a. Is to be avoided as much as possible
 - b. Is essential for human growth
 - c. Is the result of sin

LEADER'S GUIDE: CHAPTER 7 MEETING QUESTIONS

Discussion Theme: "Risk"

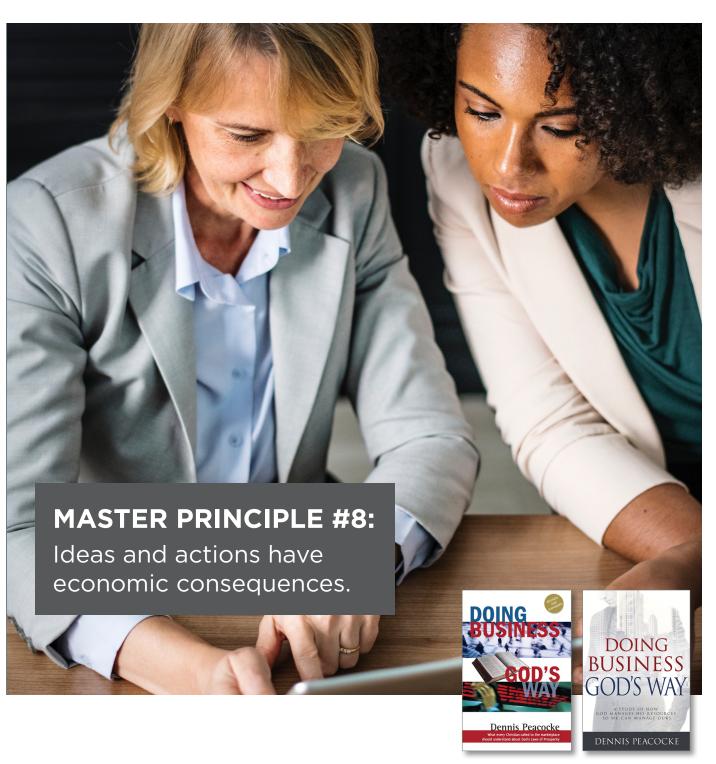
1. What are some words or ideas associated with risk?

- 2. In terms of your health, comfort, aspirations, destiny, ministry, etc., what level of risk does God permit in these areas of your life?
- 3. Read Hebrews 5:8. What are the implications of the phrase, "He learned obedience by the things He suffered?"
- 4. Sometimes, not allowing people to suffer the consequences of their decisions or actions can be more damaging than the actual consequence (the remedy is more deadly than the illness). How well are you responding to the consequences of your actions that God has not removed?
- 5. How do you think a clear understanding of the risk you are living in will impact your relationship with God?
- 6. Identify your pattern of response when faced with risk:



Doing Business God's Way: Chapter 8

Exposing the Cruelty of the Economics of Blame BY DENNIS PEACOCKE



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Doing Business God's Way: Chapter 8

Exposing the Cruelty of the Economics of Blame BY DENNIS PEACOCKE

MASTER PRINCIPLE #8: Ideas and actions have economic consequences.

Homework:

- 1. List seven characteristics that directly affect the financial strength of individuals:

 Answer: Stewardship skills, work habits, savings patterns, consumption patterns, honesty, ability to cooperate, service orientation
- 2. The author states that "poverty is the result of sin." Comment on this thought.
- **3.** What do we need to do to help those who have not experienced stewardship? **Answer:** One on one, they need to be taught to be mature stewards. This is primarily the job of Christians, and we have failed miserably at it. They need to be led in obedience to God's Law, then they will develop wealth, character, and skills that will enable them to produce riches.
- 4. What are three modern examples of man blaming the environment for poverty?
 - 1. Psychological determinism (Freudianism)
 - 2. Economic determinism (Marxism)
 - 3. Biological determinism (Darwinism)
- 5. Darwin wanted us to believe that we evolved into what we are today. What do Darwin's theories lead us to believe about different races?
 - **Answer:** Darwin and his biological determinism want us to believe that it is the amount of strength in our heredity which determines our station in life. Genetic codes and parental genes compel us to become whatever we become. We are victims of chance procreation—not asking to be born, but stuck with the biological cards we've been dealt from our parents and race.
- 6. The text mentions four major methods God sets before us to alleviate poverty. Practically speaking, how could you make each of these happen in your community? List your four answers and explain.

Answer:

- 1. Create opportunities for gleaning. How can you make what you produce available to those truly in need in exchange for their labor?
- 2. Making non-interest-bearing loans available to the brethren. These loans fulfill the spirit of Christ's Sermon on the Mount in terms of non-reciprocal gifts, charity, and love for those in genuine need.
- **3. Voluntary servitude.** The biblical way of removing poverty requires personal discipline rather than the direct approach of government subsidies, social workers, and arms-length help.
- 4. A primary focus on displaying Almighty's love in practical ways: Those not in poverty have a biblical and moral obligation both to use their wealth to encourage the poor and to provide opportunity for dignified self-help through labor. (Recommended reading: Conspiracy of Kindness by Steve Shogren)



1. A modern-day application of the biblical pattern of gleaning would be:

- a. Donating imperfect products, i.e. "fallen fruit"
- b. Donating cancelled orders, i.e. "corners of the fields"
- c. Considering others with anything we produce

d. All of the Above

2. Poverty is:

a. A spiritual disease that can be personal and/or generational

- b. Unmerited misfortune
- c. Being born in the wrong place

3. Generally speaking, the world believes that poverty is caused by:

a. Exploitation and chance

- b. The poor being lazy
- c. Inequality and lack of social welfare

4. Thinking patterns:

a. Lead to actions which form habits and character

- b. Are not of significance as they change so easily
- c. Rarely affect a person's actions

5. What is a 21st-century example of man blaming the environment for poverty?

- a. Freudianism (psychological determinism)
- b. Marxism (economic determinism)
- c. Darwinism (biological determinism)

d. All of the Above

6. The statement, "we are all victims," is an example of:

- a. The reality of modern-day life
- b. Psychological determinism
- c. Economic determinism
- d. A summary of the book of Job

7. Class warfare is most easily defined as:

- a. Cultural prejudices
- b. The rich against the poor, hating one another
- c. A result of the systematic rationalization that the "haves" are oppressing the "have-nots"

8. Circumstances determine the attitude of your heart:

- a. True
- b. False

9. How can we help alleviate poverty?

- a. By creating opportunities for gleaning, voluntary servitude, and non-interestbearing loans
- b. By funding more government-run projects for job training, welfare, etc.
- c. Because "the poor you will have with you always," there really isn't a point in trying to deal with poverty

LEADER'S GUIDE: CHAPTER 8 MEETING QUESTIONS

Discussion Theme: "Blame shifting"

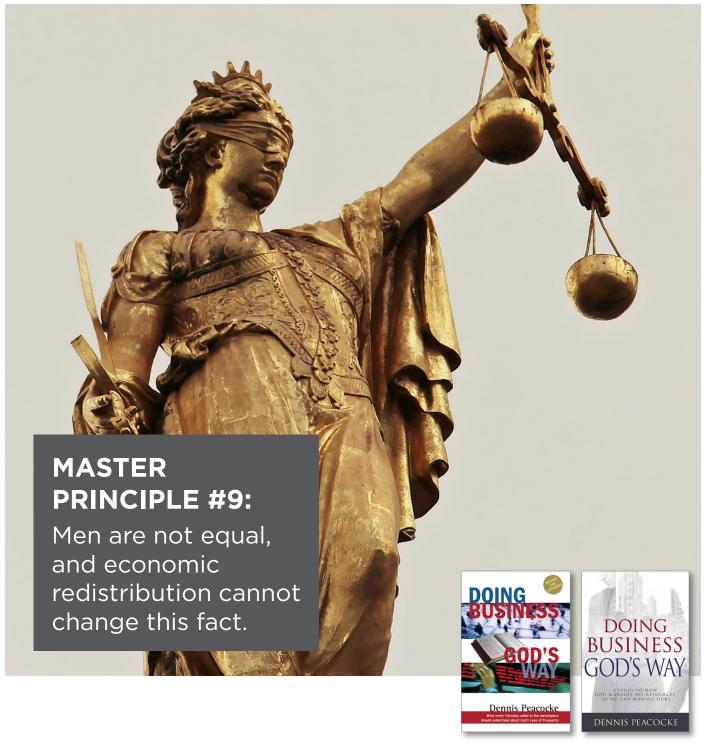
1.	What does the term "blame shifting" bring to mind?
2.	What are some of the consequences of falling prey to being a "victim?"
3.	Read Proverbs 13:21, 14:23, 19:15, and 28:19. Based on God's Word, how does poverty "happen" to people?
4.	In what areas of your life have you fallen prey to blaming circumstances for your situation?
5.	If you were equipped in God to battle and overcome one aspect of poverty in your community, what would it be?
6.	What obstacles to overcoming various aspects of poverty can you identify in your own life?
7.	What is one thing you can do to begin to overcome them this week?





Doing Business God's Way: Chapter 9

Justice and Equality Are Not the Same BY DENNIS PEACOCKE



Doing Business God's Way: Chapter 9

Justice and Equality Are Not the Same BY DENNIS PEACOCKE

MASTER PRINCIPLE #9: Men are not equal, and economic redistribution cannot change this fact.

Homework:

1. What is the difference between "justice" and "equality?"

Answer: We are not all equal in skills, talents, and abilities. God made us this way so that we all might need and complement each other. We cannot make everyone equal no matter how hard we try. On the other hand, we all deserve justice under the law. In a just society, that is all we should be guaranteed. If you look at the Equal Employment Opportunity issue, it is clear that the only relevant argument is, "Was the person treated justly under the existing rules/law?"

2. The creation is not complete without what?

Answer: Man adding his creativity and innovation to its development.

Adam was commanded to take dominion over the Earth. God created the cosmos; as we saw in Chapter One, the word, *cosmos*, contains within it the concept of being cared for and tended. Deeply woven into the cosmos and man himself is the need for man's discovery and stewardship of the universe. Man is not created for eternal retirement; he is created to steward God's cosmos as an inspired, landscape architect under the general orders of God the Land Owner.

3. What are some examples of man's rebellion toward God?

Answer:

- 1. By declaring that all men are basically good and always want to do good deep in their hearts.
- 2. The teaching of Freud and our willingness to accept it and transfer blame for our actions.
- 3. The concept that man is the way he is as a result of his environment.

4. As defined by Scripture, list the eight things we must steward in order to live justly:

Answer:

- 1. My body
- 2. My natural and spiritual gifts
- 3. My relationships
- 4. My natural possessions
- 5. Christ's Gospel
- 6. My salvation and the salvation of others
- 7. God-ordained authority
- 8. My place in the spiritual work of both my generation and nation

5. After studying this lesson, how would you define justice?

6. What concepts did you learn in this lesson and how do they apply specifically to your personal and/or business life?

Quiz:

- 1. Equality means:
 - a. According to the law, we all are held and protected to receive justice under it
 - b. That we all have the same financial and material possessions
 - c. That we all have the same potential regarding skills, talents, and abilities and should be guaranteed equal benefits
- 2. The heart of modern paganism:
 - a. Attempts to make equal what God has made unique
 - b. Is about worshipping idols
 - c. Is focused on materialism
- 3. True wealth has the following elements:
 - a. Godly character, wise stewardship, and faithful work
 - b. An affluent living style without debt
 - c. Abundant finances
- 4. Justice is:
 - a. Treating others the same way they treat us
 - b. What seems right to us
 - c. Aligning ourselves with God's Word versus attempting to measure ourselves against each other
- 5. What term is used to justify most of the government's practices?
 - a. Executive order
 - b. State control
 - c. Equality

LEADER'S GUIDE: CHAPTER 9 MEETING QUESTIONS

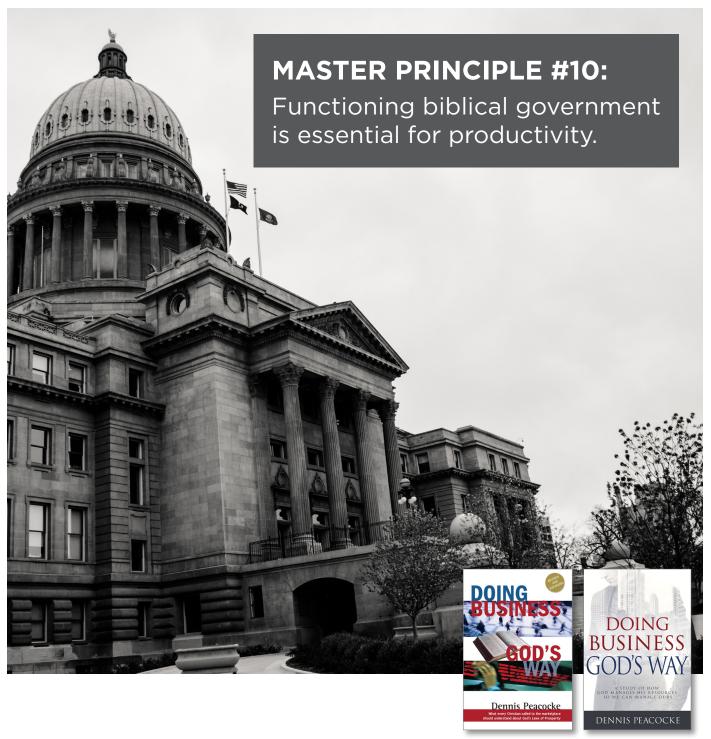
Discussion Theme: "The politics of equality"

1.	What does the word "equality" bring to mind?
2.	Describe the difference between justice and equality.
3.	Read Isaiah 5:20-21, 23b. What are these verses about?
4.	What damage have you done to uniqueness in the name of equality? What happened as a result?
5.	How can you encourage the God-given uniqueness of those in your sphere of influence?
6.	What can you do to expose the politics of equality at work in your community?
7.	Encourage one person this week in your sphere of influence based on their uniqueness.



Doing Business God's Way: Chapter 10

Godly Government Produces Peace & Productivity BY DENNIS PEACOCKE



Doing Business God's Way: Chapter 10

Godly Government Produces Peace & Productivity BY DENNIS PEACOCKE

MASTER PRINCIPLE #10: Functioning biblical government is essential for productivity.

Homework:

1. List the five jurisdictions of human government.

Answer:

- 1. Self-government of individuals
- 2. Family government
- 3. Church (ecclesiastic) government
- 4. Commercial government or voluntary associations
- 5. Civil government

2. What should be the driving force behind Christian organizations? What does it take to accomplish this?

Answer: That every person's dignity be enhanced and protected in God and their gifts be revealed and developed.

3. Explain why you think the government can or cannot solve our problems.

Answer: The current notion is that the state is "God walking on the earth." The state and the process of civil government have become the politics of salvation for the masses. It claims the state will solve our problems. As a result of this philosophy of government, the responsibility for change in the modern, secular state rests at the top rather than down at the bottom with the people. The unspoken assumption of modern society is that change comes from the top-down. We believe, however, that change comes from the bottom-up. Believe me, bureaucrats will not willingly change.

4. What is your philosophy of government?

Answer: Clear biblical government is essential for productivity.

My philosophy of government is critical. Is it clearly defined to those whom I have influence or responsibility over at home, work, church, or in society? If it isn't clear for me, by what criteria am I governing and by what specific principles? What am I doing to enhance people's productivity, increase their skill levels, and enable them to thrive in an atmosphere that recognizes mistakes and corrects them, but focuses primarily on developing potential?

Quiz:

- 1. To understand and know good government, we must:
 - a. Know God's government as it is outlined in Scripture
 - b. Study civil law
 - c. Understand democracy

2. Human rights come from:

- a. God
- b. Within ourselves
- c. The government

3. Simply put, tyranny is:

- a. The abuse of power
- b. A consensus from the people
- c. A fierce ruler

4. Anarchy is:

- a. When an authoritarian ruler takes over
- b. When the individual becomes the focus of human government
- c. A powerful form of democracy
- 5. Tribalism is:
 - a. When the family becomes the centering focus of government
 - b. A form of anarchy
 - c. A cultural form of government
- 6. Statism is:
 - a. When the local government makes all the decisions
 - b. When the civil government becomes the power center
 - c. A form of communism
- 7. The heart of government:
 - a. Is in being the solution to the nation's problems
 - b. Is its love for the people
 - c. Rests in its view of power
- 8. What is the single greatest key to productivity in the workplace?
 - a. The spiritual atmosphere your leader produces
 - b. An authoritarian structure
 - c. Everyone having an equal say
- 9. Society, the marketplace, and the criminal courts end up with problems as a result of the failing of what jurisdiction?
 - a. The government
 - b. The church
 - c. The individual
 - d. The family/home
- 10. When God established the nation of Israel, He established His rule over it as a theocracy. In modern times, biblical government is best represented by:
 - a. A republic
 - b. A theocracy
 - c. Pure democracy

LEADER'S GUIDE: CHAPTER 10 MEETING QUESTIONS

Discussion Theme: "Productivity"

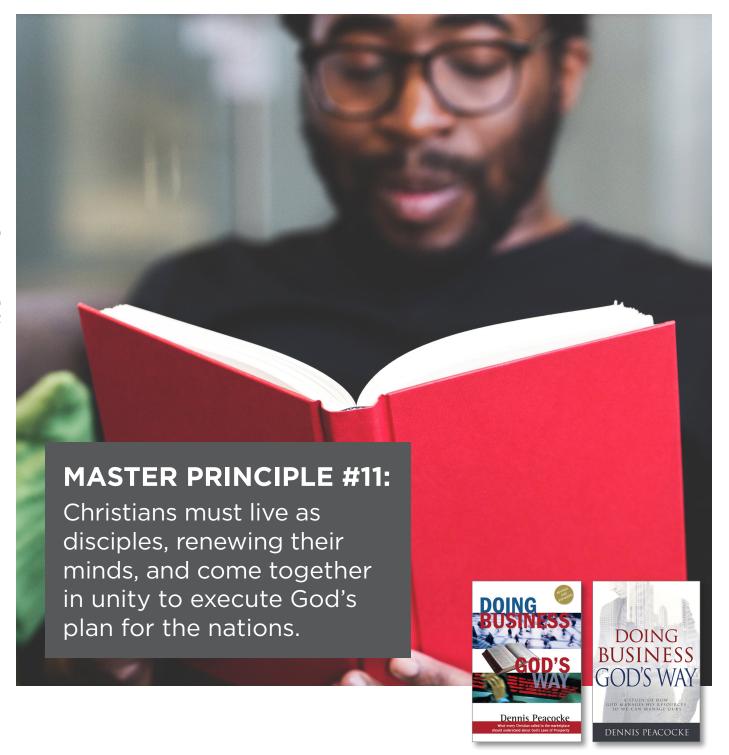
1.	Describe your view of productivity.
2.	What are some of the key ingredients that go into a productive lifestyle?
3.	Read Romans 13:1-7. What is Paul saying about God's government?
4.	What are you doing to welcome and embrace God's government in your life at work, in the church, and in your community?
5.	How would the revelation that godly government produces peace and productivity impact the culture at your work?
6.	Pick one thing this week that you can practically do to help impact your workplace

with this understanding of the value of government?



Doing Business God's Way: Chapter 11

The Essential Threefold Cords
BY DENNIS PEACOCKE



Doing Business God's Way: Chapter 11

The Essential Threefold Cords BY DENNIS PEACOCKE

MASTER PRINCIPLE #11: Christians must live as disciples, renewing their minds, and come together in unity to execute God's plan for the nations.

Homework:

1. What three things enable knowledge of truth to become powerful?

Answer: When it is applied: 1) properly, 2) consistently, and 3) with explanation to those who are being affected by its application.

2. What must we do to multiply truth?

Answer: To multiply truth, we must be able to teach others how to both understand and use it. The fastest way to learn is to teach.

Unless we do this, that truth remains only available to ourselves; therefore, we cannot expect to change our immediate environment, let alone a nation.

3. In order to build a Christian worldview (versus one based on "Pharaoh's system"), what must be done and how do we do it?

Answer: We must reorder our minds. We do this by knowing the origin and truths behind ideas before we buy them.

4. According to the author, what is the greatest calling for Christians with a biblical worldview?

Answer: To re-educate millions of people.

5. What do we need to do to apply our influence more effectively?

Answer: Be more consistent and more self-conscious

6. What three things do the "right people" need to be qualified?

Answer:

- 1. Honesty
- 2. Competency
- 3. The capacity to be trained



1. Worldview is:

- a. A set of presuppositions we hold about the basic makeup of our world
- b. Something only God can have
- c. Something only politicians have
- d. A set of ideas available only to the highly educated

2. The fastest way to learn is:

- a. To study intensely for a time
- b. To watch/observe others
- c. To teach

3. It is next to impossible to escape Pharaoh:

- a. True
- b. False

4. What is another word for a disciplined learner:

- a. Disciple
- b. Christian
- c. Zealot

5. Which of the following is key to leveraging?

- a. Optimizing time management
- b. Strategic Implementation
- c. Multiply (not just add) a desired change

6. How do all successful organizations build?

- a. Strategically
- b. Independently
- c. Incrementally

LEADER'S GUIDE: CHAPTER 11 MEETING QUESTIONS

Discussion Theme: "Essentials"

1.	Why is worldview important?	





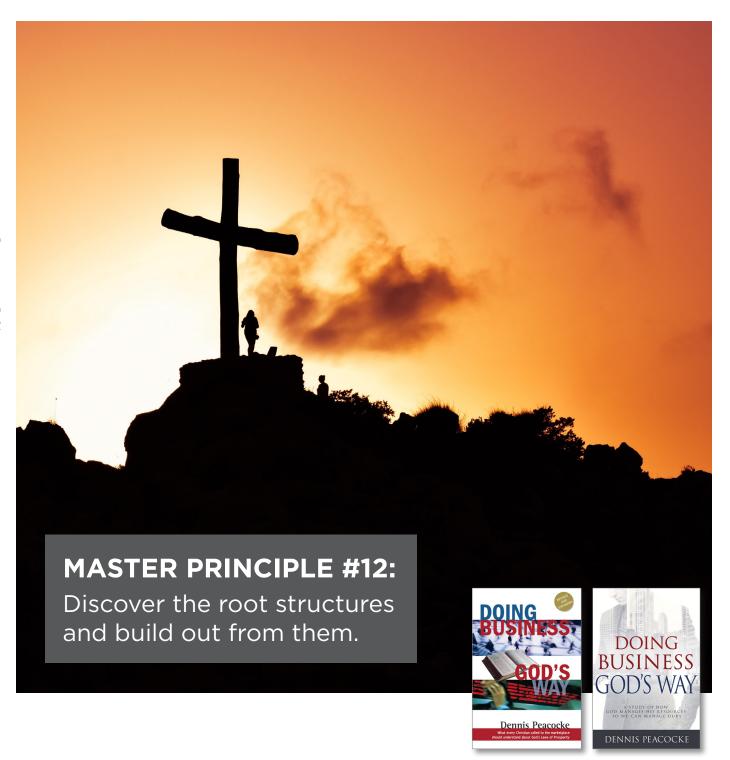


5. What concepts did you learn in this lesson and how do they apply specifically to your personal and/or business life?



Doing Business God's Way: Chapter 12

A Call to True Radicals
BY DENNIS PEACOCKE



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Doing Business God's Way: Chapter 12

A Call to True Radicals BY DENNIS PEACOCKE

MASTER PRINCIPLE #12: Discover the root structures and build out from them.

Homework:

1. Prior to reading the text, how would you have defined "radical?"

Answer: A "radical" is often defined as someone who is far out in their beliefs.

Radicals deal with principles while politicians and the like deal with sentiments, opinions, polls, and achieving consensus. "Radical" is seen as a socially derogatory word due to our ignorance of the English language. The word comes form the Latin root, *radis*, which literally means, "root" or "root-issue." True radicals lean much further back to the past and to their roots, for their passion is not the new and progressive but the old and the eternal. Radicals may be spectacularly innovative, but their innovation is found in applying root-structure truths in fresh ways to bring the future to pass. Radicals reaffirm stabilizing truths.

2. How was John the Baptist a radical?

Answer: John the Baptist was a radical because of his message. He called men and women to radical love and radical moral and ethical consistency.

God is looking for Christian men and women who will dare to be radical and live radically. If you really make an attempt to reaffirm stabilizing truths today, you will be seen as a wild-eyed radical.

3. Do you believe that Isaiah 61:4 has current day implications? If so, what are they?

4. What does it really take to produce and sustain economic prosperity and justice?

Answer: Because only the Bible reveals the truth about God, man, and economics, only Bible-believing and obeying Christians can produce and sustain economic prosperity and justice. To do it, we must re-educate generations of people raised up under the lies of secular economics, and we must model the economics of ALMIGHTY & SONS if we want others to follow.

5. What does a revival presuppose?

Answer: Internal change. To have a born-again world, we must have born-again men and women. I cannot bring change to what I cannot see clearly, and I cannot see clearly God's standards and Kingdom until I am born again. Without His Kingdom laws as a measuring rod, I have no objective tools to repair or cast down what the world system has built.

6. List the six laws for rebuilding a culture.

Answer:

- 1. Personal initiative: All true freedom begins in self-government under God.
- 2. Healthy families: The family unit is the basic building block of a healthy society.
- **3. Effective churches:** The local church is the primary equipping center for effective Christian service.
- **4. Private property:** The stewardship of private property is essential to personal and societal maturity.
- 5. Problem solving: Rebuilding a nation begins with rebuilding local communities.
- 6. Strategic thinking: Wars are won with ideas.
- 7. List some of the benefits of the government having less money to spend:

Answer: The state will no longer be able to shield people from the consequences of their sin. Families will be forced to care for their own because nobody else will be able to.

8. What concepts did you learn in this lesson and how do they apply specifically to your personal and/or business life?



- 1. The Latin definition of "radical" is:
 - a. The root or root issue
 - b. A fanatical response
 - c. Someone committed to their cause no matter the consequence
- 2. The _____ is the basic building block to a healthy society:
 - a. family
 - b. individual
 - c. education system
 - d. law of the land

LEADER'S GUIDE: CHAPTER 12 MEETING QUESTIONS

Discussion Theme: "Becoming radical"

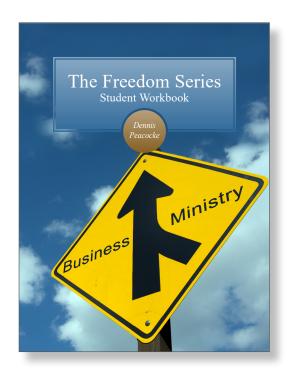
1.	What does the word "radical" bring to mind?
2.	In what ways does God want us to become radical?
3.	Read Isaiah 61:4. What are the current-day implications of this verse?
4.	What fears do you have about becoming radical for God? What is the source of those fears?
5.	What impact could a small group of people truly committed to being radical in God have on your local community?
6.	What is your plan to sow into this radical vision of "Almighty & Sons?"

For additional study:

The Freedom Series

The Freedom Series is the audio series by Dennis Peacocke upon which Doing Business God's Way was based. Should you like further study, the following diagram shows how the lesson in the two series align. The Freedom Series is available for purchase at:

www.gostrategic.org/store



Lesson Alignments:

Doing Business God's Way, Chapter #1: God Is Building a Family Business

Freedom Series Lesson #1

God Is Building a Family Business

Doing Business God's Way, Chapter #2: Maturity Comes by Stewarding Property Freedom Series Lesson #2
Called by God to Steward His Creation

Doing Business God's Way, Chapter #3: Generational Wealth and the Family Unit Freedom Series Lesson #4

Private Property: Cornerstone of Freedom

Doing Business God's Way, Chapter #6: What Money Reveals about People

Freedom Series Lesson #6
The Nature of Money & Mammon

Doing Business God's Way, Chapter #7: Risk, Self-Respect, and Redemptive Struggle

Freedom Series Lesson #7
The Free Market vs. Bureaucracy:
Causes and Cures

Doing Business God's Way, Chapter #8: Economic Consequences of Disobedience ← → The Freedom Series #8

Economic Consequences of Disobedience

LEADING PEOPLE & BUILDING ORGANIZATIONS GOD'S WAY





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THE SCHOOL OF BUSINESS LEADERSHIP is a two-year online school designed to equip leaders to build and manage organizations God's way based on a Christian worldview and the biblical principles of economics and business practice. Our GoBusiness courses combine the convenience and flexibility of online learning with personal facilitation via curated groups that meet regularly via Zoom. The curriculum includes audio/video lectures complimented by teaching outlines, and each lesson is paired with a relevant reading assignment.

Curriculum Topical Sections: Doing Business God's Way; Worldview for the Marketplace; Foundations of Marketplace Ministry; Establishing Our Spiritual Foundations for Building; The Keys to Successful Business Life; Solving Problems God's Way; Managing and Mentoring People with Destiny

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